

**CITY OF LACONIA**  
**COMPENSATION PLAN**  
**7/1/2025-6/30/2026**  
**4.0% COLA**

| <b>Grade</b> | <b>Position</b>                            | <b>MIN</b>   | <b>MAX</b>   |
|--------------|--|--------------|--------------|
| 6H           | Secretary                                  | \$19.43      | \$25.46      |
| 9H           | Finance Clerk                              | \$22.58      | \$29.43      |
| 12H          | Payroll/Personnel Assistant                | \$25.86      | \$34.47      |
| 15H          | Administrative Assistant                   | \$26.74      | \$40.31      |
| 16H          | Asst. IT Specialist                        | \$31.79      | \$40.99      |
|              |  |              |              |
| 16           | Purchasing Specialist                      | \$1,175.02   | \$1,654.44   |
|              |  | \$61,101.22  | \$86,030.83  |
|              |  |              |              |
| 17           | Asst. Recreation/Facilities Director       | \$1,234.07   | \$1,736.00   |
|              |  | \$64,171.48  | \$90,271.98  |
|              |  |              |              |
| 18           | Code Enforcement Director                  | \$1,294.86   | \$1,831.96   |
|              | Human Resource Administrator               | \$67,332.81  | \$95,261.92  |
|              | Building Inspector                         |              |              |
|              | Assistant Planner                          |              |              |
|              | Assistant Assessor                         |              |              |
|              |  |              |              |
| 19           | Recreation/Facilities Director             | \$1,357.91   | \$1,911.79   |
|              | Asst. Finance Director                     | \$70,611.26  | \$99,412.90  |
|              |  |              |              |
| 20           | IT Specialist                              | \$1,494.59   | \$2,104.66   |
|              | City Clerk/Tax Collector                   | \$77,718.58  | \$109,442.33 |
|              | Director of Economic & Housing Development |              |              |
|              |  |              |              |
| 21           | Planner/CD Director                        | \$1,591.48   | \$2,199.83   |
|              | Assessor                                   | \$82,756.95  | \$114,391.31 |
|              |  |              |              |
| 22           | Asst. DPW Director/City Engineer           | \$1,852.40   | \$2,405.96   |
|              | MIH Community Paramedic                    | \$96,324.88  | \$125,109.79 |
|              |  |              |              |
| 23           | Deputy Fire Chief                          | \$2,180.00   | \$2,456.91   |
|              |  | \$113,360.00 | \$127,759.13 |
|              |  |              |              |
| 24           | Assistant Fire Chief                       | \$2,400.00   | \$2,640.00   |
|              |  | \$124,800.00 | \$137,280.00 |
|              |  |              |              |
| 25           | Finance Director                           | \$2,719.24   | \$3,007.70   |
|              | Fire Chief                                 | \$141,398.40 | \$156,400.00 |
|              | Public Works Director                      |              |              |