

RESOLUTION

CITY OF LACONIA

RES-2018-29

In the Year of Our Lord two thousand and eighteen,

BE IT RESOLVED, The Laconia City Council directs the City Manager to implement a policy where the Fire Department will not fill any regular platoon shifts with employees who are not working at their regular rate of pay unless the number of employees who report for duty for a particular shift falls below eight, as of August 1, 2018. Full staffing of a regular platoon shift will continue to be nine employees.

BE IT FURTHER RESOLVED, The Laconia City Council directs the City Manager to implement a policy where the Fire Department will make use of employees working at their regular rate of pay (including part-time, seasonal and on-call employees) whenever possible, when it becomes necessary to back-fill platoon shifts because of employee absences. In making such staffing decisions, the City is to adhere to all provisions of the collective bargaining agreement in place between the City and the Laconia Professional Firefighters Union.

BE IT FURTHER RESOLVED, The Laconia City Council directs the City Manager to implement a policy where the Weirs Beach substation may not be closed for any platoon shift as a result of the actions called for in this Resolution.

This Resolution shall take effect upon its passage.

Edward Engler, Mayor

Passed and approved this ____ day of July, 2018

Cheryl Hebert, City Clerk