

RESOLUTION

CITY OF LACONIA

RES-2019-20

In the Year of Our Lord two thousand and nineteen,

BE IT RESOLVED, The Laconia City Council directs the City Manager to modify the existing policy (Resolution 2018-29, attached) to allow first platoon shift vacancies to be filled using available budgeted salary amounts and based on the needs of the Fire Department. Full staffing of a regular platoon shift will continue to be nine employees.

BE IT FURTHER RESOLVED, The Laconia City Council directs the City Manager to implement a policy where the Fire Department will make use of employees working at their regular rate of pay (including part-time, seasonal and on-call employees) whenever possible, when it becomes necessary to back-fill platoon shifts because of employee absences. In making such staffing decisions, the City is to adhere to all provisions of the collective bargaining agreement in place between the City and the Laconia Professional Firefighters Union.

BE IT FURTHER RESOLVED, The Laconia City Council directs the City Manager to implement a policy where the Weirs Beach substation may not be closed for any platoon shift as a result of the actions called for in this Resolution.

This Resolution shall take effect upon its passage.

Edward Engler, Mayor

Passed and approved this ____ day of August, 2019

Cheryl Hebert, City Clerk