

**LACONIA HUMAN RELATIONS COMMITTEE**  
**Vision & Mission**  
**Adopted June 12, 2023**

**Vision Statement:**

The Laconia Human Relations Committee envisions a world where everyone is treated with dignity, fairness, respect, and kindness.

**Mission Statement:**

The Committee shall strive to:

- a. Cultivate a community-wide climate that is welcoming to the individuality and dignity of each person.
- b. Include every individual, group and organization in Laconia in support of our vision.
- c. Educate ourselves and our children about the presence and dehumanizing impact of prejudicial attitudes.
- d. Promote policies and practices which encourage equal opportunity through equity and justice for all.
- e. Proactively resist and publicly condemn any practices or incidents in our community which either result from or might encourage prejudice, intolerance, harassment and discrimination.

**Objectives: The Committee shall:**

- a. Support the changing face of our community by working with individuals, City Council, business groups, service, health and educational institutions.
- b. Actively pursue the prevention of prejudice, intolerance, harassment and discrimination in our community through public discourse, media exposure, and community action to raise awareness about these issues.
- c. Create programs and initiatives in furtherance of our vision such as the Welcoming Laconia Initiative, the Laconia Multicultural Festival and the Martin Luther King, Jr. Day Celebration.