

**CITY OF LACONIA
COMPENSATION PLAN
7/1/2025-6/30/2026
4.0% COLA**

Grade	Position	MIN	MAX
6H	Secretary	\$19.43	\$25.46
9H	Finance Clerk	\$22.58	\$29.43
12H	Payroll/Personnel Assistant	\$25.86	\$34.47
15H	Administrative Assistant	\$26.74	\$40.31
	Payroll/Benefits Specialist		
16H	Asst. IT Specialist	\$31.79	\$40.99
	Finance Clerk II		
16	Purchasing Specialist	\$1,175.02	\$1,654.44
		\$61,101.22	\$86,030.83
17	Asst. Recreation/Facilities Director	\$1,234.07	\$1,736.00
	Project Manager	\$64,171.48	\$90,271.98
18	Code Enforcement Director	\$1,294.86	\$1,831.96
	Human Resource Administrator	\$67,332.81	\$95,261.92
	Building Inspector		
	Assistant Planner		
	Assistant Assessor		
19	Recreation/Facilities Director	\$1,357.91	\$1,911.79
	Asst. Finance Director/HR Administrator	\$70,611.26	\$99,412.90
20	IT Specialist	\$1,494.59	\$2,104.66
	City Clerk/Tax Collector	\$77,718.58	\$109,442.33
	Director of Economic & Housing Development		
21	Planner/CD Director	\$1,591.48	\$2,199.83
	Assessor	\$82,756.95	\$114,391.31
22	Asst. DPW Director/City Engineer	\$1,852.40	\$2,405.96
	MIH Community Paramedic	\$96,324.88	\$125,109.79
23	Deputy Fire Chief	\$2,180.00	\$2,456.91
		\$113,360.00	\$127,759.13
24	Assistant Fire Chief	\$2,400.00	\$2,640.00
		\$124,800.00	\$137,280.00
25	Finance Director	\$2,719.24	\$3,007.70
	Fire Chief	\$141,398.40	\$156,400.00
	Public Works Director		