

STAFF REPORT

5/09/2022

Topic: City employees covered by the Wage and Compensation Plan

Discussion: I am submitting to the City Council the following amendments to the City's Wage and Compensation Plan. The amendment is submitted in accordance with the authority outlined in Section 6:02 of the Laconia City Charter and Section 1.4 of the City's Classification and Compensation Plan.

Fiscal Impact: Please refer to the attached memo dated April 29, 2022 for details of the amendments to the plan. Also attached is the Wage and Compensation Plan covering the first year of the proposed amendments from 7/4/22 to 6/30/2023.

Staff Recommendation: Request to approve the Wage and Compensation Plan as presented.

This report submitted by: Scott Myers, City Manager

Proposed motion: *"I move to approve the Wage and Compensation Plan as presented."*