

STAFF REPORT

02/28/2022

Topic: Amendments to the City's Wage and Compensation Plan

Discussion: I am submitting to the City Council the amendments shown below to the City's Wage and Compensation Plan. The amendments are submitted in accordance with the authority outlined in Section 6:02 of the Laconia City Charter and Section 1.4 of the City's Classification and Compensation Plan.

Fiscal Impact:

WAGE AMENDMENTS:

1. This amendment will reclassify a position on the Wage and Compensation Plan. The change will be listed on the Wage and Compensation Plan as follows:
 - Assistant Finance Director
 - From: Grade 19 \$45,419.92 to \$64,209.08
 - To: Grade 22 \$52,502.84 to \$74,128.60

2. This amendment will add a position to the Wage and Compensation Plan. The change will be listed on the Wage and Compensation Plan as follows:
 - Building Inspector Grade 22 - \$52,502.84 to \$74,128.60

A copy of the Wage and Compensation Plan reflecting the above amendments is included in the agenda packet.

Staff Recommendation: Staff recommends approving the Wage and Compensation plan as presented.

This report submitted by: Scott Myers, City Manager

Proposed motion: *"I move to approve the Wage and Compensation Plan as presented."*