

LACONIA POLICE DEPARTMENT
Laconia, New Hampshire

TRAINING REQUEST

Date Submitted: January 18, 2022

Course Title: Introduction to Human Dynamics and Conflict Resolution
Location: Plainville Police Department, Plainville, MA
Officer(s): Horan
Dates: April 4-5, 2022 Travel Dates: NA

Course Description: (attach brochure if available on reverse)
See attached

ESTIMATED COST

Tuition: \$ 365 Meals: \$ 0 Room: \$ 0 Travel: \$ 0 Total: \$ 365.⁰⁰

RECOMMENDATION: *Explain how this training will benefit the mission of the Department and why this officer(s) is the appropriate choice for this particular training. Continue on back if necessary.*

Immediate Supervisor: Ben Bunch Date: 01/18/22
Comments: _____

Recommended Not Recommended
Operations Lieutenant: K Best Date: 01-18-2022
Comments: _____

Recommended Not Recommended
Division Commander: [Signature] Date: 1/18/22
Comments: _____

Recommended Not Recommended
Training Coordinator: [Signature] Date: 01.20.2022
Comments: _____

Recommended Not Recommended

APPROVAL:
Chief of Police: [Signature] Date: 1/24/2022 APPROVED DENIED
Police Commission: _____ Date: _____ APPROVED DENIED



FORCE SCIENCE[®]
— INSTITUTE —

INTRODUCTION TO
**HUMAN DYNAMICS &
CONFLICT RESOLUTION**

16-Training Hours

IADLEST-Nationally Certified Training

Hosted By



WHEN

APRIL 4 – 5

2022

WHERE

Plainville Police Department
194 South Street
Plainville, MA 02762

COST

\$365/SEAT

REGISTRATION



CLICK TO REGISTER

COURSE DESCRIPTION

Overview

The Human Dynamics and Conflict Resolution law enforcement training program is an introduction to the psychological and physiological factors that affect threat assessment, sensory perception, decision, performance and memory. The course applies these concepts to high-stress and life-threatening encounters in a law enforcement context. The latest version of the course includes up-to-date material that will change the way participants view video recordings, such as those from body cams.

Course Goal

At the end of the course, students will understand the critical factors involved in use-of-force decisions and their performance in such situations. Participants will be able to incorporate the psychological and physiological concepts they learn into training programs that can enhance departmental and individual officer performance, encourage accountability and inform community oversight. The concepts taught in the course support commitment to procedurally just investigations, employing realistic, thorough and evidence-based analysis.

Course Approach

The curriculum for this two-day program is based on Force Science's own research that uses precise time-and-motion measurements to document environmental, physiological and psychological dynamics of high-threat events. The internal research is supported by the work of experts and researchers in Motor Learning and Performance, as well as Perception, Cognition and Decision training.

The training course prepares students to recognize and apply the principles they learn in investigations and training at their own law enforcement agencies. Lessons are delivered via discussions, video presentations, case studies and lectures.

Real-world instances are cited to facilitate discussion and demonstrate the ways physiological and technological factors affect the answers to critical use-of-force questions, including the following:

- How attention, decision-making and response dynamics influence reaction time.
- How adrenaline, attention and trigger speed affect shooting performance.
- How video recordings' capabilities and limitations may affect viewer perception of events.
- How popular firearm tactics can increase the risk of armed encounters.
- How critical incidents can affect memory.
- How investigators can improve the accuracy of recall in interview subjects.
- How the speed of assault influences de-escalation strategies and tactics.
- How the speed of assault, prone threats, attention and exhaustion can affect traffic stop and investigative approaches.
- How the aforementioned factors can affect the memory and performance of all participants in a critical incident.