

**CITY OF LACONIA  
 COMPENSATION PLAN  
 Proposed Amendment 1/10/22  
 7/5/21 - 6/30/22  
 1.8% COLA**

<b>Grade</b>	<b>Position</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
16H	Asst. IT Specialist	24.79	32.11
15H	Administrative Assistant	20.85	31.58
12H	Payroll/Personnel Assistant	20.17	26.33
9H	Finance Clerk	17.61	23.05
6H	Secretary	15.15	19.94
14		687.36	970.71
		35,742.72	50,476.92
15		721.06	1,019.05
		37,495.12	52,990.60
16		756.67	1,069.19
		39,346.84	55,597.88
17	Asst. Recreation/Facilities Director	793.73	1,121.72
	Assistant Assessor	41,273.96	58,329.44
18	Purchasing Specialist	832.75	1,177.68
		43,303.00	61,239.36
19	Asst. Finance Director	873.46	1,234.79
	Tax Collector	45,419.92	64,209.08
20	City Clerk	916.22	1,296.05
	Personnel Specialist	47,643.44	67,394.60
21	Recreation/Facilities Director	962.26	1,359.94
	Assistant Planner	50,037.52	70,716.88
22	Code Enforcement Director	1,009.67	1,425.55
	<b>City Clerk/Tax Collector</b>	52,502.84	74,128.60
23	IT Specialist	1,058.83	1,497.65
		55,059.16	77,877.80
24	Deputy Fire Chief	1,165.40	1,648.74
		60,600.80	85,734.48
25	Planner/CD Director	1,240.96	1,723.30
	Assessor	64,529.92	89,611.60
	Asst. DPW Director/City Engineer		
26	Assistant Fire Chief	1,444.41	1,884.77
		75,109.32	98,008.04
27	Planner/CD & Code Director	1,521.18	1,924.68
		79,101.36	100,083.36

28	Fire Chief	1,582.82	1,990.21
	Finance Director	82,306.64	103,490.92
	Public Works Director		
	IM Asst. Fire Chief		
30	IM Fire Chief	2,137.16	2,534.05
		111,132.32	131,770.60

*Submitted to Council 1/10/22*