

7.13.

LACONIA POLICE DEPARTMENT  
Laconia, New Hampshire

TRAINING REQUEST

Date Submitted: 09.09.2021

Course Title: Incident Response to Terrorist Bombings, Residential Training Course.  
Location: New Mexico Tech/EMRTC 801 Leroy Place Socorro, NM 87801  
Officer(s): Sergeant Black, Officer Perras, Officer Shaheen  
Dates: October 4-7, 2021 Travel Dates: October 3 / 8, 2021

Course Description: (attach brochure if available on reverse)  
See Attached

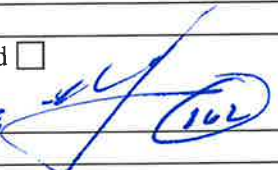
ESTIMATED COST

Tuition: \$ 0.0 Meals: \$ 0.0 Room: \$ 0.0 Travel: \$ 0.0 Total: \$ 0.0


RECOMMENDATION: Explain how this training will benefit the mission of the Department and why this officer(s) is the appropriate choice for this particular training. Continue on back if necessary.

Immediate Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_  
Comments: \_\_\_\_\_

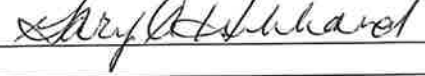
Recommended  Not Recommended

Operations Division: CAPTAIN FINOCCHI  Date: 9-13-21  
Comments: \_\_\_\_\_

Recommended  Not Recommended


Support Division:  Date: 9/13/21  
Comments: \_\_\_\_\_

Recommended  Not Recommended

Training Coordinator:  Date: \_\_\_\_\_  
Comments: \_\_\_\_\_

Recommended  Not Recommended

APPROVAL:

Chief of Police:  Date: 9/13/2021 APPROVED  DENIED

Police Commission: \_\_\_\_\_ Date: \_\_\_\_\_ APPROVED  DENIED

## Incident Response to Terrorist Bombings (IRTB) Course Description

---

### Learning Objectives

#### Recommended Audience

**Residential Delivery: IRTB PER-230-1**

**Mobile Delivery: IRTB PER-230**

#### Course Schedule

The IRTB course provides first responders with the knowledge and skills necessary to safely respond to terrorist incidents involving explosives. The IRTB course focuses on first responder health and safety by addressing personal protection issues that arise when responding to terror incidents involving commercial and homemade explosive. Additionally, the course includes information on the recognition of Improvised Explosive Devices (IEDs); terrorist organizations, both foreign and domestic; and lessons learned from past terrorist incidents. This information better prepares first responders to safely recognize and respond to terrorist bombing threats.

### Learning Objectives

- Recognize the history and current threat of terrorist bombings to the United States and its communities by domestic and international terrorist groups.
- Identify explosive physical blast effects and hazard mitigation techniques for personal protection.
- Identify Improvised Explosive Devices (IEDs) and their components.
- Identify tactics and techniques used by terrorists to conduct attacks using explosives.
- Identify personal protection considerations for a safe response to a pre-blast and post-blast bombing incident.
- Identify response priorities and procedures during a post-blast incident for the initial incident response.

### Recommended Audience

- Emergency management
- Emergency medical services
- Fire service
- Law enforcement

### Residential Delivery: IRTB PER-230-1

This course is delivered by New Mexico Tech instructors in Socorro, New Mexico. Course delivery, materials, and travel and lodging funding is provided by The U.S. Department of Homeland Security (DHS).

Course level:	Performance
Duration:	27 hours
Duration in days:	4
Continuing Education Units:	2.7*
Version:	01.2017
Method of instruction:	Classroom presentation and live explosive demonstrations.
Certification:	New Mexico Tech Energetic Materials Research and Testing Center Course certification. Certified trainers of their jurisdiction can obtain the Train-the-Trainer certification upon successful completion of the course.

*\*Academic credit available at a cost.*

### Course Schedule

**Register for an EMRTC Training Portal account to register for course**

### Mobile Delivery: IRTB PER-230

This course is delivered by New Mexico Tech instructors in communities across the United States. Course delivery and materials funding is provided by The U.S. Department of Homeland Security (DHS).

Course level:	Awareness
Duration:	4 hours
Duration in days:	1
Continuing Education Units:	0.4
Version:	01.2017
Method of instruction:	Classroom presentation
Certification:	New Mexico Tech Energetic Materials Research and Testing Center course certification.

**Contact your State Point of Contact or NMT/EMRTC to schedule a course delivery.**

[Back to Top](#)

[Site Map](#)

[Accessibility](#)

[Privacy Policy](#)

[Directions](#)

[Contact Us](#)

## Gary Hubbard

---

**From:** EMRTC Training Portal <noreply@emrtc.nmt.edu>  
**Sent:** Thursday, September 9, 2021 10:16 AM  
**To:** Gary Hubbard  
**Subject:** Employee Registered for an EMRTC First Responder Training Course

Dear Lt. Gary Hubbard,

Your employee Benjmain Black has registered to attend Section A of the Incident Response to Terrorist Bombings, Residential (PER-230) Training Course.

This course is set to be held in Socorro, NM from 10/04/2021 to 10/07/2021.

Benjmain listed you as their supervisor and indicated that you have already approved their attendance at the training.

If this is incorrect please contact Michael Callaway, Scheduling Manager, at [michael.callaway@PAE.com](mailto:michael.callaway@PAE.com) or 505-306-5288.

This is an automated message from an unmonitored email address. Please do not reply to this message.

---

New Mexico Institute of Mining and Technology  
Energetic Materials Research and Testing Center

This communication is subject to the Privacy Act of 1974 as amended and is intended only for the person(s) to whom it was addressed.

This email may be privileged and/or confidential. Any distribution, use or copying of this email or the information it contains by other than an intended recipient is unauthorized. If you receive this email in error, please advise me (by return email or otherwise) immediately.

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.





Weapons of Mass Destruction Training

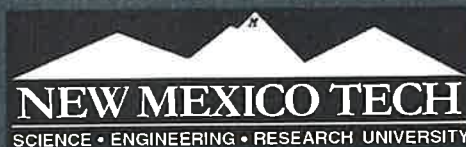
# Prevention of and Response to Suicide Bombing Incidents

Resident Course PER 231-1  
Information Package

*April 25, 2013*



FEMA



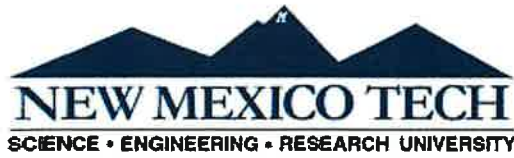


## Application Process

---

**All training requests must be authorized through your State Administrative Agency (SAA) State/Territory Training Point of Contact (TPOC).**

- This training program is underwritten by a grant from the U.S. Department of Homeland Security, Office of Grants and Training (DHS-G&T). It is designed to provide technical operational level training for U.S. citizens who are active state and local firefighters, law enforcement personnel, emergency medical personnel, and other first responders who have significant responsibility for providing specialized support during weapons of mass destruction (WMD) incidents, particularly those involving explosive or incendiary materials.
- Approved car rental, hotel, and per diem costs are reimbursable through the Department of Homeland Security program. Airfare costs are billed directly to the PRSBI funded program. Airline and rental car arrangements must be booked through Paradise Travel Agency. Paradise Travel will use alternate airports to reduce the cost of airfares when possible. Mileage will be reimbursed at the federal mileage rate for use of privately owned vehicles (POVs) for travel to and from your residence and the airport. The PRSBI program manager must approve all costs that exceed \$100.00 for taxi or limousine services to and from your residence and the airport. Lodging costs will be reimbursed in accordance with per diem rates set forth in the federal travel regulations. Per diem will be paid at the current federal rate for Socorro, New Mexico. Federal employees are eligible to attend this training on a space-available basis. They are NOT eligible for reimbursement under this program and must pay for their own expenses and travel.
- We encourage you to complete the attached application and submit it through your channels for review and approval as soon as possible. Your timely response will assist us in ensuring you receive the class date of your preference.
- All fields of the application are required. Most correspondence pertaining to scheduling will be sent to you via your email address. If the application is incomplete, processing of it may be delayed.
- In addition to the application, we have provided a course synopsis and an applicant information sheet. These are yours to keep. The PRSBI training schedule is located at the following website: <http://www.emrtc.nmt.edu/training/trainingschedule.php>. We recommend that you list three (3) class dates in order of preference in the application. We will make every effort to slot you in one of your preferred class dates.
- The scheduling coordinator will review the application to ensure it contains the required information. If approved, a confirmation package with your class date will be emailed or faxed to you, along with travel, rental car, and hotel reservation instructions. Class confirmation is determined when your travel request is received through Paradise Travel.
- If you have questions regarding any aspect of the program, please contact us. We will be happy to assist you.



## Official Application: Prevention of and Response to Suicide Bombing Incidents

### Personal Information

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_ MI: \_\_\_\_\_

FEMA Student ID Number: \_\_\_\_\_ Date of Birth (mm/dd/yyyy): \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Email Address: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Home Address: \_\_\_\_\_

Home City: \_\_\_\_\_ Home State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

### Agency Information

Agency Name: \_\_\_\_\_

Job Title: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Work Address: \_\_\_\_\_

Work City: \_\_\_\_\_ Work State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

### Citizenship Information

\* This training is designed for United States Citizens only. I certify that I am a citizen of \_\_\_\_\_

### Preferred Dates of Attendance

First Choice: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
mm dd yyyy

Second Choice: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
mm dd yyyy

Third Choice: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
mm dd yyyy

### Approvals and Signatures

\_\_\_\_\_  
State Point of Contact Name

\_\_\_\_\_  
State Point of Contact Signature

\_\_\_\_\_  
Department Head Name

\_\_\_\_\_  
Department Head Signature

\_\_\_\_\_  
Applicant Name

\_\_\_\_\_  
Applicant Signature





## Scope Statement

This is a performance (operations) level resident course designed to provide training necessary to develop plans, policies, and procedures to prevent and respond to suicide bombing incidents in participants' jurisdictions. The course offers a unique blend of classroom presentations, field laboratories, case studies, and practical exercises. It addresses, in detail, the considerations required to be addressed in a jurisdiction's plans to deal with the suicide bombing threat.

Training enables course graduates to

- Develop plans, policies, and procedures required for safe and effective prevention and response
- Coordinate equipment required for detection and response
- Implement appropriate training and conduct basic awareness level training for their agencies
- Identify exercise requirements needed to support agency-wide and multi-agency preparation

This is the capstone course in the U.S. for preparing senior managers in state and local emergency response agencies to handle terrorist employment of suicide bombing tactics against U.S. targets.

## Course Length

This course is designed for presentation over four and a half consecutive days. Beginning and ending times for instruction on each day of training can be adjusted to accommodate weather conditions and other factors. The schedule allows for one ten-minute break every hour and a one-hour lunch break on each training day. PRSBI is a dual track training course. All participants attend the twenty-six-hour core curriculum during the first three days of training. On the fourth day, pre-approved participants, with specific and relevant experience, receive tactical skills training focused on suicide bomber intervention techniques. This training requires 11.25 hours. The remainder of the class participants receives training that complements their duties and functions in a suicide bombing event. On the final day of the training, both groups merge to work collaboratively on a performance exercise focused on all aspects of a suicide bombing event.

## Testing/Certification

Participants are administered a pre-test on arrival for the first day of instruction and a post-test after completion of instruction. The post-test enables program administrators to assess the level of learning attained by participants. Post-test requirements focus on determining the ability of participants to make correct decisions and select appropriate actions after evaluating written scenarios involving terrorists and energetic materials. Participants who perform successfully on the post-test are recognized with a training certificate. Participants who do not perform successfully on the post-test are issued a certificate of attendance and are not authorized to deliver performance level training to personnel in their agencies or members of their communities.





## **Module 5: Infrastructure Protection, Risk Management, and Critical Asset Assessment**

This module introduces the participants to the methodology constants supporting national infrastructure protection. The overview identifies the importance and relationship of conducting asset assessments, threat assessments, and vulnerability assessments within a jurisdiction in order to develop a community action plan based on a precise and accurate risk analysis appropriate to the suicide bombing threat. Asset assessment—the first step of the risk management model—will be presented in detail. A critical asset/target assessment worksheet will be used to help participants to accurately assess and prioritize a target list, identify assets and critical detection points at a given facility or event, and determine loss effect and rating assessment, as based on an undesirable event occurring.

## **Module 6: Threat Assessment**

This module introduces the participants to the second step in the risk management model. Threat assessment will be covered in detail, and each participant will be provided with threat assessment worksheets to be used during the course and upon return to his or her jurisdiction. These tools will assist participants in accurately assessing their local and regional threat level, thus providing an indication as to what types of plans and countermeasures need to be in place for a specific adversary. Participants in an instructor-led group effort will develop a threat assessment of an adversary that is known to use suicide bombing as a tactic. The module also helps prepare participants for the final performance exercise.

## **Module 7: Legal and Personal Protection Issues**

Issues surrounding probable cause and the use of deadly force by the police have a long history and supporting case law as a foundation. It is much more difficult to recognize, understand, and react to these same issues during a suicide bombing event. This module will closely examine factors that may add to the establishment of probable cause, as well as understanding the differences in the application of force to prevent and deter suicide bombing attacks. The module concludes with four performance exercises intended to measure the participants' abilities to recognize when probable cause has been established.

## **Module 8: Vulnerability Assessment**

This module presents information on the importance of conducting vulnerability assessments to develop scaled countermeasures appropriate to the threat. Vulnerability assessment tools will be provided to assist participants to determine various assets' or targets' vulnerabilities, thus offering an indication as to what types of plans and countermeasures need to be in place for potential terrorist targets. All tools will be incorporated into an overall risk analysis that assists in determining selection of effective countermeasures. Planning documents will be covered to prepare participants to develop local plans upon their return to work.

## **Module 9: Risk Analysis**

This module presents participants with information on the importance of conducting a risk analysis based on asset, threat, and vulnerability assessments within their communities in order to develop scaled countermeasures appropriate to the threat. Participants will be provided risk analysis tools to be used upon return to their home jurisdictions. These tools will enable them to assess security proposals and potential upgrades—in more detail than is usually done—in order



threat-based and scaled countermeasures while performing interdiction and mitigation activities to prevent or lessen the consequences of a suicide bombing in the imminent-attack phase. This phase concludes with a response to a post-blast incident involving secondary devices and an asymmetrical attack.

### **Module 14: Explosive Breaching for Law Enforcement Tactical Operations**

This module provides participants with the foundational training and preparation needed by tactical operators to ensure that effective and safe integration of explosive breaching into tactical operations is accomplished.

### **Module 15: Suicide Bombing Tactical Considerations**

This module provides participants with insight into suicide bombing tactics as they relate to tactical operations, and establishes a foundation for selecting tactics that increase the potential for success during a suicide bomber encounter or attack.

### **Module 16: Tactical Performance Exercises**

This module contains two performance exercises for the tactical team. Participants should apply the information and principles taught in the class to identify and implement the tactics, techniques, and procedures needed to safely negotiate the exercises, which will contain explosive hazards. The final training scenario involves setting up and operating a vehicle checkpoint. The purpose of the exercise is for law enforcement officers to demonstrate their ability to identify tactics needed to interdict a PBIED or VBIED at a fixed point; to implement measures to minimize damage and casualties; and to control and contain the situation.

### **Module 17: Awareness Level Training**

During this module, participants are given an overview of the awareness level training course.

### **Module 18: Course Summary, Assessment, Knowledge Survey, and Graduation**

Participants will complete a course assessment of the training materials, presentations, facilities, and instructors. They must take a post-test to assess their level of learning and determine eligibility to present awareness level training in their home communities. They also have an opportunity to ask questions about administrative requirements, such as travel reimbursements. Certificates will be presented to participants who have successfully completed all course requirements.