

STAFF REPORT

April 26, 2021

Topic: City Employees covered by the Wage and Compensation Plan

Discussion: I am submitting to the City Council the following amendments to the City's Wage and Compensation Plan. The amendment is submitted in accordance with the authority outlined in Section 6:02 of the Laconia City Charter and Section 1.4 of the City's Classification and Compensation Plan.

Fiscal Impact:

WAGE AMENDMENTS:

1. This amendment will include a cost of living increase (COLA) and will increase the minimum and maximum of the range for all positions listed on the Wage and Compensation Plan as follows:
 - Effective July 5, 2021 employees shall receive a 1.8% COLA

Staff Recommendation: Request to approve the Wage and Compensation Plan as presented.

This report submitted by: Scott Myers, City Manager

Proposed motion: *"I move to approve the Wage and Compensation Plan as presented."*